



BALTIMORE CITY LAW DEPARTMENT
DISCRIMINATION LITIGATION REPORT
 - Labor and Employment Practice Group -

<u>Name</u>	<u>No.</u>	<u>Court</u>	<u>Filed</u>	<u>Plaintiff's Counsel</u>	<u>Claim</u>	<u>Manner of Resolution</u>	<u>Date of Resolution</u>	<u>City Payment</u>
<i>Shanae Watkins v. M&CC</i>	21-cv-1926	D. Md.	7/30/2021	Cary Hansl	Sexual harassment	Pending	10/17/2023	\$225k
<i>Roberta Hines v. M&CC</i>	22-cv-1243	D. Md.	5/31/2022	Pro se	Sexual harassment	Pending		
<i>Nicole Tynes v. M&CC</i>	22-cv-1452	D. Md.	6/14/2022	Donald Quinn	Race, retaliation and harassment	Pending		
<i>Inshalla Brown v. Mayor and City Council of Baltimore</i>	16-cv-3616	D. Md.	12/2/2016	Geraldine Delambo	Race	MSJ granted	3/30/2018	\$0
<i>EEOC v. Enoch Pratt Lib.</i>	19-cv-02860	D. Md.	9/27/2017	Deborah Lawrence	EEOC claims Pratt violated EPA by paying male employee more than female employees.	Jury Verdict of Plaintiff	12/23/2020	\$195k
<i>Grandy Roosevelt v. Mayor and City Council of Baltimore</i>	18-cv-1330	D. Md.	5/8/2018	Pro Se	Age	MTD granted	5/24/2019	\$0
<i>Brian Vaeth v. Mayor and City Council of Baltimore</i>	18-cv-1600	D. Md.	6/4/2018	Pro Se	Disability	MTD granted	8/20/2019	\$18k
<i>Abdul Muhammad v. Mayor and City Council of Baltimore</i>	18-cv-2426	D. Md.	8/8/2018	Laurence Holzman	Religion	Settled	11/18/2019	18k
<i>Stanley Abler v. Mayor and City Council of Baltimore</i>	18-cv-03668	D. Md.	12/7/2018	Rafiq Gharbi	Plaintiff claims the BCFD failed to accommodate his disability	MJS granted	3/18/2022	\$0
<i>Donald Dziwulski v. M&CC</i>	18-cv-00277	D. Md.	12/29/2018	Stephen Lebau	Plaintiff claims he was denied a promotion because of his race - Caucasian	Settled	3/8/2022	\$260k
<i>David Breslau v. Mayor and City Council of Baltimore</i>	19-cv-1139	D. Md.	4/17/2019	Morris Fischer	Disability	Settled	1/23/2020	5K
<i>Kohl Falling v. Mayor and City Council of Baltimore</i>	19-cv-01500	D. Md.	5/21/2019	Stacie Reimer	Plaintiff claims that she was subjected to sexually harassing conduct and retaliation.	MTD granted	8/23/2021	\$0
<i>Eric Goods v. Mayor and City Council of Baltimore</i>	19-cv-02519	D. Md.	8/30/2019	Pro Se	Plaintiff claims he was subject to a hostile work environment b/c of his race and age.	MTD granted	99/8/20219	\$0
<i>Dax Johnson v. M&CC</i>	24-C-20-000197	Cir. Ct.	1/13/2020	Pro Se	Plaintiff alleges he was discriminated on account of his religion following the city's refusal to add his spouse to his medical benefits plan.	MTD granted	MTD granted	\$0
<i>Roselyn Hale v. Mayor and City Council of Baltimore</i>	20-cv-00503	D. Md.	2/25/2020	Cary Hansel	Plaintiff claims she was sexually harassed by supervisor who touched her and wrote her songs.	MSJ granted		\$0
<i>Rebecca Ebaugh v. M&CC</i>	20-cv-00663	D. Md.	3/11/2020	Dominic lamale	Plaintiff claims that Rec & Parks failed to accommodate her disability and violated the law by terminating her.	Settled	3/31/2022	\$250k
<i>Ann Harvey v. Enoch Pratt</i>	20-cv-00874	D. Md.	4/1/2020		Plaintiff alleges she was subjected to a hostile work environment on account of her age and race, and suffered retaliation for filing a prior lawsuit.	MSJ granted	8/13/2021	\$0
<i>Roberta Hines v. M&CC</i>	20-cv-01808	D. Md.	6/10/2020	Pro Se	Plaintiff claims that she was paid a lesser salary than her male counterparts in violation of the Equal Pay Act.	MSJ granted	12/10/2021	\$0
<i>Vincent DeSantis v. M&CC</i>	20-cv-3165	D. Md.	10/30/2020	Jasin Weisbrot	Plaintiff claims he was discriminated against on account of his alleged disability, gender, age and race.	MSJ granted	1/12/2023	\$0
<i>Roslyn Hale v. M&CC</i>	23-1699	4th Cir.	7/6/2023	Cary Hansel	Plaintiff appeals grant of MSJ in favor of M&CC on claims of sexual harassment, equal protection, retaliation, intentional infliction of emotional distress, negligent retention, supervision and training	Settled on Appeal	10/27/2023	\$24,900
<i>Stanley Abler v. M&CC</i>	22-1630	4th Cir.	3/18/2022		Plaintiff claims failure to accommodate / disability discrimination	Appeal Denied	11/17/2023	\$0
<i>Nadine Young v. M&CC</i>	21-cv-996	D. Md.	4/23/2021	Cary Hansel	Plaintiff alleges she was sexually harassed and retaliated	Voluntary Dismissal	6/8/2021	\$0



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<i>George Connelley v. State of Maryland, DSS</i>	21-cv-1068	D. Md.	5/31/2021	Denise Clark	Plaintiff alleges violations of ADA and retaliation	MTD granted	4/2/2019	\$0
<i>Toyia Williams v. M&CC, BPD</i>	24-C-21-003380	Cir. Ct.		Joyce Smithy Law Firm	P alleges BPD discriminated against her by revoking her accommodation and then terminating her.	stipulation of dismissal	11/17/2021	\$0
<i>Ray Gilmore v. F&PERS</i>	20-cv-3506	D. Md.	12/3/2020	Pro Se	Plaintiff alleged he was terminated because of his gender and for complaining of gender discrimination	Settled	6/3/2022	\$40k
<i>Michael Rafferty v. M&CC</i>	20-cv-3327	D. Md.	11/17/2020	Pro Se	Plaintiff alleged he was terminated after requesting FMLA.	MTD Granted	11/29/2021	\$0
<i>Jerrold Baker v. M&CC</i>	24-C-004653	D. Md.		Jason Weisbrot	Plaintiff alleged he was discriminated against on account of his race and medical condition	Jury Verdict for City	6/1/2022	\$0
<i>LaTonya Bryant v. M&CC</i>	21-cv-00545	D. Md.	3/3/2021	Neil Lebowitz	Plaintiff alleged she was wrongfully terminated while on FMLA. Plaintiff also alleges violation of state and federal ADA laws, age discrimination and retaliation.	MTD granted	9/8/2023	\$0
<i>Luis Garcia v. BPD et al.</i>	22-cv-1423	D. Md.	6/10/2022	Dionna Maria	Retaliation, hostile work environment, Section 1981	MTD Granted	4/21/2023	\$0



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<i>Steven Angelini v. Baltimore Police Department</i>	17-cv-2354	D. Md.	8/16/2017	Kurt Nachtman, Esq. Law Office of Eldridge, Nachtman & Crandell, LLC Michael Glass, Esq. The Michael Glass Law Firm	Sex, Gender, Retaliation	MSJ Granted	6/2/2020	\$0
<i>Edson Musema v. Baltimore Police Department, et al.</i>	18-cv-00158	D. Md.	1/18/2018	Paul V. Bennett, Esq. Bennett & Ellison, P.C.	Race, National Origin, Retaliation	MSJ Granted	2/5/2019	\$0
<i>Alice Carson-Johnson v. Baltimore Police Department, et al.</i>	18-cv-03064	D. Md.	10/4/2018	Michael Glass, Esq. The Michael Glass Law Firm	Sex, Race, Retaliation	MSJ Granted	9/2/2021	\$0
<i>Eva Tonin v. Baltimore Police Department</i>	19-cv-00323	D. Md.	2/3/2019	Rani Rolston, Esq. Alan Lescht and Associates, P.C.	Sex, Gender, Disability, Retaliation	Settlement	12/1/2021	\$24,500
<i>Jasmin Rowlett v. Baltimore Police Department</i>	19-cv-2896	D. Md.	10/2/2019	Dionna Maria Lewis, Esq. DISTRICT LEGAL GROUP, PLLC	Sex, Race, Retaliation	Settlement	3/6/2020	\$77,000
<i>Luis Garcia v. Baltimore Police Department</i>	19-cv-2905	D. Md.	10/2/2019	Dionna Maria Lewis, Esq. DISTRICT LEGAL GROUP, PLLC	Sex, Race, Retaliation	Settlement	3/6/2020	\$62,000
<i>Brian Matulonis v. Baltimore Police Department</i>	19-cv-03326	D. Md.	11/19/2019	Danielle Marone, Esq. Schmidt, Dailey, & O'Neill, LLC	Sex, Race, Retaliation	Settlement	6/29/2020	\$20,000
<i>Bonaparte v. Harrison, et al.</i>	20-cv-01343	D. Md.	4/23/2020	Michael E. Glass, Esq. The Michael Glass Law Firm	Race, Due Process violations, Defamation	Antarially Dismissed without Prejudice	4/15/2021	\$0
<i>James Handley v. Baltimore Police Department</i>	20-cv-01054	D. Md.	4/24/2020	JoAnna Schmidt, Esq. Schmidt, Dailey, & O'Neill, LLC	Race, Gender, Retaliation	Settlement	4/18/2023	\$75,000
<i>Deanna Effland v. Baltimore Police Department</i>	20-cv-03503	D. Md.	12/2/2020	Tonya Bana David Bana	Plaintiff, a BPD member, alleges that she was subjected to sex discrimination and retaliation in violation of Title VII.	Pending	N/A	--
<i>Enjonaë Baker v. Baltimore Police Department</i>	20-cv-03308	D. Md.	1/28/2021	Robert Smith, Jr.	Plaintiff alleges that she was terminated from her employment with BPD in July 2014 in retaliation for her complaints that she had been sexually assaulted by a male BPD officer.	MTD Granted	1/27/2022	\$0
<i>Tashawna Gaines v. Baltimore Police Department</i>	21-cv-01211	D. Md.	5/17/2021	Dionna Maria Lewis, Esq.	Plaintiff alleges that she was discriminated against because of her race and retaliated against during her employment as a BPD member. She asserts various claims under Title VII and state law.	MTD Granted	2/23/2023	\$0
<i>Danika Yampierre v. Baltimore Police Department</i>	21-cv-01209	D. Md.	5/17/2021	Dionna Maria Lewis, Esq.	Plaintiff alleges that she was discriminated against because of her race and sex and retaliated against during her employment as a BPD member. She asserts claims under Title VII, as well as various theories under federal and state law.	Pending	N/A	--
<i>Jasmin Rowlett v. Baltimore Police Department</i>	21-cv-01205	D. Md.	5/17/2021	Dionna Maria Lewis, Esq.	Plaintiff, a BPD member, alleges that she was subjected to discrimination based on her sex and race, and retaliation in violation of Title VII along with other claims under state and federal law.	MSJ Granted	3/2/2023	\$0
<i>Martez Carter v. Michael Harrison, et al.</i>	24-C-21-003359	Circuit Ct.	8/20/2021	Michael Glass	Plaintiff alleges that he was subjected to racial discrimination as an applicant in BPD's hiring process	Pending	N/A	--
<i>Welai Grant v. Baltimore Police Dept.</i>	21-cv-02173	D. Md.	8/25/2021	Dionna Maria Lewis, Esq.	Plaintiff alleges that she was subject to various adverse actions in her employment with BPD due to racial and gender discrimination.	Pending	N/A	--



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<i>Toyia Williams v. Mayor and City Council of Baltimore, et al.</i>	24-C-21-003768	Circuit Ct.	9/2/2021	Neil S. Hyman, Esq.	Former employee alleges that she was discriminated against due to her disability and in retaliation for her protected activity. Plaintiff also claims that Defendant violated the Maryland Declaration of Rights	Pending	N/A	--
<i>Ronald Mealey v. Baltimore Police Dept., et al.</i>	21-cv-02332	D. Md.	9/13/2021	Jo Anna Schmidt	Plaintiff alleges that he was retaliated against after exercising his First Amendment rights to report alleged fraud, waste and abuse.	Pending	N/A	--
<i>Aaron Ferguson v. Baltimore Police Department</i>	21-cv-02502	D. Md.	9/29/2021	Dionna Maria Lewis, Esq.	Plaintiff, a former BPD member, alleges that he was discriminated against in his employment because of his race in violation of Title VII.	MTD Granted	9/7/2022	\$0
<i>Chedais Jacques v. Baltimore Police Dept.</i>	21-cv-02682	D. Md.	10/18/2021	Dionna Maria Lewis, Esq.	Plaintiff alleges that he was discriminated against because of his race and national origin during his employment as a BPD member. He asserts various claims under Title VII and state law.	Settlement	9/15/2023	\$21,000
<i>Rajhee Willacy v. Baltimore Police Department</i>	21-cv-03162	D. Md.	12/16/2021	George A. Rose, Esq.	Plaintiff alleges that he was denied employment as a Police Officer Trainee on the basis of his race and national origin. He asserts claims under Title VII.	MTD Granted	8/26/2022	\$0