



BALTIMORE CITY LAW DEPARTMENT
DISCRIMINATION LITIGATION REPORT
- Labor and Employment Practice Group -

| Name | No. | Court | Filed | Plaintiff's Counsel | Claim | Manner of Resolution | Date of Resolution | City Payment |
|--|-------------------|----------|------------|-----------------------|--|---|--------------------|--------------|
| EEOC v. Enoch Pratt Lib. | 19-cv-02860 | D. Md. | 9/27/2017 | Deborah Lawrence | EEOC claims Pratt violated EPA by paying male employees more than female employees. | Jury Verdict of Plaintiff | 12/23/2020 | \$195k |
| Stanley Abler v. Mayor and City Council of Baltimore | 18-cv-03668 | D. Md. | 12/7/2018 | Rafiq Gharbi | Plaintiff claims the BCFD failed to accommodate his disability | MJS granted/Upheld by 4th Cir on 12/27/23 | 3/18/2022 | \$0 |
| Donald Dzwulski v. M&CC | 18-cv-00277 | D. Md. | 12/29/2018 | Stephen Lebau | Plaintiff claims he was denied a promotion because of his race - Causes of Action | Settled | 3/8/2022 | \$260k |
| Kohl Falling v. Mayor and City Council of Baltimore | 19-cv-01500 | D. Md. | 5/21/2019 | Stacie Reimer | Plaintiff claims that she was subjected to sexually harassing conduct and retaliation. | MTD granted | 8/23/2021 | \$0 |
| Dax Johnson v. M&CC | 24-C-20-000197 | Cir. Ct. | 1/13/2020 | Pro Se | Plaintiff alleges he was discriminated on account of his religion following the city's refusal to add his spouse to his medical benefits plan. | MTD granted | 2/11/2021 | \$0 |
| Roselyn Hale v. Mayor and City Council of Baltimore | 20-cv-00503 | D. Md. | 2/25/2020 | Cary Hansel | Plaintiff claims she was sexually harassed by supervisor who touched her and wrote her songs. | MSJ granted | 2/8/2022 | \$0 |
| Rebecca Ebangh v. M&CC | 20-cv-00663 | D. Md. | 3/11/2020 | Dominic Iamale | Plaintiff claims that Rec & Parks failed to accommodate her disability and violated ADA by terminating her. | Settled | 3/31/2022 | \$250k |
| Ann Harvey v. Enoch Pratt | 20-cv-00874 | D. Md. | 4/1/2020 | | Plaintiff alleges she was subjected to a hostile work environment on account of her age and race, and suffered retaliation for filing a prior lawsuit. | MSJ granted | 8/13/2021 | \$0 |
| Roberta Hines v. M&CC | 20-cv-01808 | D. Md. | 6/10/2020 | Pro Se | Plaintiff claims that she was paid a lesser salary than her male counterparts in violation of the Equal Pay Act. | MSJ granted | 12/10/2021 | \$0 |
| Vincent DeSantis v. M&CC | 20-cv-3165 | D. Md. | 10/30/2020 | Jasin Weisbrot | Plaintiff claims he was discriminated against on account of his alleged disability, gender, age and race. | MSJ granted | 1/12/2023 | \$0 |
| Jerrod Baker v. M&CC | 24-C-004653 | D. Md. | 11/6/2020 | George Rose | Plaintiff alleged he was discriminated against on account of his race and medical condition | Jury Verdict for City | 6/1/2022 | \$0 |
| Michael Rafferty v. M&CC | 20-cv-3327 | D. Md. | 11/17/2020 | Pro Se | Plaintiff alleged he was terminated after requesting FMLA. | MTD Granted | 11/29/2021 | \$0 |
| Ray Gilmore v. F&PERS | 20-cv-3506 | D. Md. | 12/3/2020 | Pro Se | Plaintiff alleged he was terminated because of his gender and for complaining of gender discrimination | Settled | 6/3/2022 | \$40k |
| LaTonya Bryant v. M&CC | 21-cv-00545 | D. Md. | 3/3/2021 | Neil Lebowitz | Plaintiff alleged she was wrongfully terminated while on FMLA. Plaintiff also alleges violation of state and federal ADA laws, age discrimination and retaliation. | MSJ granted, 4th Cir Appeal pending | | |
| Nadine Young v. M&CC | 21-cv-996 | D. Md. | 4/23/2021 | Cary Hansel | Plaintiff alleges she was sexually harassed and retaliated | Voluntary Dismissal | 6/8/2021 | \$0 |
| Shanae Watkins v. M&CC | 21-cv-1926 | D. Md. | 7/30/2021 | Cary Hansel | Sexual harassment | Settled | 10/17/2023 | \$225k |
| Toya Williams v. M&CC, BPD | 24-C-21-00380 | Cir. Ct. | 8/3/2021 | Joyce Smithy Law Firm | P alleges BPD discriminated against her by revoking her accommodation and then terminating her. | Stipulation of Dismissal | 11/17/2021 | \$0 |
| Seth Robbins v. M&CCB | 24-C-22-000406 | Cir. Ct. | 1/21/2022 | Francis J. Collins | Seeking judicial review of Civil Service Commission's decision to uphold Plaintiff's termination | MTD granted | 12/2/2023 | \$0 |
| Stanley Abler v. M&CC | 22-1630 | 4th Cir. | 3/18/2022 | | Plaintiff claims failure to accommodate / disability discrimination | Appeal Denied | 11/17/2023 | \$0 |
| Roberta Hines v. M&CC | 22-cv-1243 | D. Md. | 5/31/2022 | Pro se | Sexual harassment | MSJ granted, 4th Cir. Appeal pending | | |
| Nicole Tyner v. M&CC | 22-cv-1452 | D. Md. | 6/14/2022 | Donald Quinn | Race, retaliation and harassment | MSJ granted | 3/31/2025 | \$0 |
| Lamar Williams v. M&CC | 24-C-22-3319 | Cir. Ct. | 7/27/2022 | Pro Se | ADA discrimination, sex discrimination and retaliation | MTD Granted | 3/20/2023 | \$0 |
| Helen Washington v. M&CC | 24-C-22-002579 | Cir. Ct | 8/4/2022 | Levi Zaslow | Retaliation | Stipulation of Dismissal | 11/15/2022 | \$0 |
| Idris Abus-Shahid v. M&CC | 22-cv-02367 | D. Md. | 9/16/2022 | Mohamed Bamba | Plaintiff alleges retaliation based on race and protected activity | MSJ pending, oral argument scheduled 8/6/25 | | |
| In the Matter of the Petition of Brian Bratcher | 24-C-22-004111 | Cir. Ct. | 9/21/2022 | Joseph Mallon | Seeking judicial review of Civil Service Commission's decision to uphold Plaintiff's termination | Judicial order in favor of the City/CSC | 2/14/2023 | \$0 |
| Brandon Starks v. M&CC | 22-cv-1174 | D. Md. | 10/26/2022 | Pro Se | Sexual Harassment | MTD granted | 7/27/2023 | \$0 |
| Andre Johnson v. M&CC | 22-cv-3268 | D. Md. | 12/19/2022 | Donald Quinn | Race discrimination and retaliation | MSJ pending | | |
| Misraff Hailemariam v. Baltimore Health Dept. et al. | 24-c-22-005194 | Cir. Ct. | 12/20/2022 | Pro Se | National origin discrimination, disability discrimination, and retaliation | MTD granted | 7/18/2023 | \$0 |
| Nicole Tyner v. M&CC | 1-23-cv-00139 | D. Md. | 2/5/2023 | Alexus Viegas | Discrimination based on disability, race, color, sex and retaliation | MTD Granted | 4/3/2023 | \$0 |
| Matthew Schaeffer v. M&CC | 1-22-cv-01539 | D. Md. | 3/8/2023 | Pro se | Discrimination based on disability and retaliation in failure to promote | MSJ granted | 6/26/2024 | \$0 |
| Ruth Moore-Purnell v. M&CC | 24-c-23-002027 | Cir. Ct. | 4/25/2023 | Pro Se | Sexual Harassment | MTD granted | 9/6/2023 | \$0 |
| Mitchell Waters v. M&CC | 1-23-cv-01178 | D. Md. | 6/5/2023 | Dionna Lewis | Discrimination based on race, hostile work environment, retaliation, Section 1983 claim and Maryland Fair Employment Practices Act | MSJ granted, 4th Cir. Appeal pending | | |
| Roslyn Hale v. M&CC | 23-1699 | 4th Cir. | 7/6/2023 | Cary Hansel | Plaintiff appeals grant of MSJ in favor of M&CC on claims of sexual harassment, equal protection, retaliation, intentional infliction of emotional distress, negligent retention, supervision and training | Settled on Appeal | 10/27/2023 | \$24,900 |
| Lamar Williams v. Nicholas Fontanez, et al. | 22-cv-1882 | D. Md. | 7/29/2023 | Pro se | Plaintiff alleged gender, race and sexual orientation discrimination | MTD Granted | 6/5/2023 | \$0 |
| Daniel Edwards v. M&CC | 24-cv-01350 | D. Md. | 5/8/2024 | Dionna Lewis | Race, retaliation, 1983 and HWE | Discovery | | |
| Philip Waclawski v. M&CC | C-24-cv-24-001707 | Cir. Ct. | 7/30/2024 | Bethany Callahan | Disability discrimination | Settlement, pending BOE approval 7/2/25 | | \$55,000 |
| Djene Traore v. M&CC et al. | 25-cv-887 | D. Md. | 3/17/2025 | David Bana | Plaintiff alleges discrimination under Title VII, see related Legal Affairs case, Djene Traore v. BPD 22-cv-00793 | Pending | | |
| CMDS Residential, LLC v. MCCB | 21-cv-01774 | D. Md. | 7/19/2021 | Harris Eisenstein | Plaintiff is the owner of a property on Harford Road previously used as assisted living and wants to use it as a substance abuse rehab facility. Plaintiff is challenging the City's denial of a use and occupancy permit, claiming violations of the ADA, Fair Housing Act and 14th Amendment. Plaintiff seeks an injunction requiring City to issue use and occupancy permit for intended use. | Case stayed pending final resolution of Petition for Judicial Review of Board of Municipal Zoning Appeals decision, which denied Plaintiff's application for use & occupancy permit, in Baltimore City Circuit Court. | | |



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- Police Legal Affairs Practice Group -

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|--|----------------|--------------|--------------|--|---|---------------------------------------|---------------------------|---------------------|
| <i>Steven Angelini v. Baltimore Police Department</i> | 17-cv-2354 | D. Md. | 8/16/2017 | Kurt Nachtman, Esq. Law Office of Eldridge, Nachtman & Crandell, LLC Michael Glass, Esq. The Michael Glass Law Firm | Sex, Gender, Retaliation | MSJ Granted | 6/2/2020 | \$0 |
| <i>Edson Musema v. Baltimore Police Department, et al.</i> | 18-cv-00158 | D. Md. | 1/18/2018 | Paul V. Bennett, Esq. Bennett & Ellison, P.C | Race, National Origin, Retaliation | MSJ Granted | 2/5/2019 | \$0 |
| <i>Alice Carson-Johnson v. Baltimore Police Department, et al.</i> | 18-cv-03064 | D. Md. | 10/4/2018 | Michael Glass, Esq. The Michael Glass Law Firm | Sex, Race, Retaliation | MSJ Granted | 9/2/2021 | \$0 |
| <i>Eva Tonin v. Baltimore Police Department</i> | 19-cv-00323 | D. Md. | 2/3/2019 | Rani Rolston, Esq. Alan Lescht and Associates, P.C. | Sex, Gender, Disability, Retaliation | Settlement | 12/1/2021 | \$24,500 |
| <i>Jasmin Rowlett v. Baltimore Police Department</i> | 19-cv-2896 | D. Md. | 10/2/2019 | Dionna Maria Lewis, Esq. DISTRICT LEGAL GROUP, PLLC | Sex, Race, Retaliation | Settlement | 3/6/2020 | \$77,000 |
| <i>Luis Garcia v. Baltimore Police Department</i> | 19-cv-2905 | D. Md. | 10/2/2019 | Dionna Maria Lewis, Esq. DISTRICT LEGAL GROUP, PLLC | Sex, Race, Retaliation | Settlement | 3/6/2020 | \$62,000 |
| <i>Brian Matulonis v. Baltimore Police Department</i> | 19-cv-03326 | D. Md. | 11/19/2019 | Danielle Marone, Esq. Schmidt, Dailey, & O'Neill, LLC | Sex, Race, Retaliation | Settlement | 6/29/2020 | \$20,000 |
| <i>Bonaparte v. Harrison, et al.</i> | 20-cv-01343 | D. Md. | 4/23/2020 | Michael E. Glass, Esq. The Michael Glass Law Firm | Race, Due Process violations, Defamation | Partially Dismissed without Prejudice | 4/15/2021 | \$0 |
| <i>James Handley v. Baltimore Police Department</i> | 20-cv-01054 | D. Md. | 4/24/2020 | JoAnna Schmidt, Esq. Schmidt, Dailey, & O'Neill, LLC | Race, Gender, Retaliation | Settlement | 2/20/2023 | \$75,000 |
| <i>Deanna Efland v. Baltimore Police Department</i> | 20-cv-03503 | D. Md. | 12/2/2020 | The People's Law Firm, LLC | Plaintiff, a BPD member, alleges that she was subjected to sex discrimination and retaliation in violation of Title VII. | Pending | N/A | -- |
| <i>Enjonae Baker v. Baltimore Police Department</i> | 20-cv-03308 | D. Md. | 1/28/2021 | Robert Smith, Jr. | Plaintiff alleges that she was terminated from her employment with BPD in July 2014 in retaliation for her complaints that she had been sexually assaulted by a male BPD officer. | MTD Granted | 1/27/2022 | \$0 |
| <i>Tashawna Gaines v. Baltimore Police Department</i> | 21-cv-01211 | D. Md. | 5/17/2021 | Dionna Maria Lewis, Esq. | Plaintiff alleges that she was discriminated against because of her race and retaliated against during her employment as a BPD member. She asserts various claims under Title VII and state law. | MTD Granted | 2/23/2023 | \$0 |
| <i>Danika Yampierre v. Baltimore Police Department</i> | 21-cv-01209 | D. Md. | 5/17/2021 | Dionna Maria Lewis, Esq. | Plaintiff alleges that she was discriminated against because of her race and sex and retaliated against during her employment as a BPD member. She asserts claims under Title VII, as well as various theories under federal and state law. | Pending | N/A | -- |
| <i>Jasmin Rowlett v. Baltimore Police Department</i> | 21-cv-01205 | D. Md. | 5/17/2021 | Dionna Maria Lewis, Esq. | Plaintiff, a BPD member, alleges that she was subjected to discrimination based on her sex and race, and retaliation in violation of Title VII along with other claims under state and federal law. | MSJ Granted | 3/2/2023 | \$0 |
| <i>Martez Carter v. Michael Harrison, et al.</i> | 24-C-21-003359 | Circuit Ct. | 8/20/2021 | Michael Glass | Plaintiff alleges that he was subjected to racial discrimination as an applicant in BPD's hiring process. | Pending | N/A | -- |
| <i>Welai Grant v. Baltimore Police Dept.</i> | 24-1165 | D. Md. | 8/25/2021 | Dionna Maria Lewis, Esq. | Plaintiff alleges that she was subject to various adverse actions in her employment with BPD due to racial and gender discrimination. | MSJ affirmed on appeal | 8/29/2024 | \$0 |



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|--|----------------|--------------|--------------|---|---|--------------------------------------|---------------------------|---------------------|
| <i>Toyia Williams v. Mayor and City Council of Baltimore, et al.</i> | 24-C-21-003768 | Circuit Ct. | 9/2/2021 | Neil S. Hyman, Esq. | Former employee alleges that she was discriminated against due to her disability and in retaliation for her protected activity. Plaintiff also claims that Defendant violated the Maryland Declaration of Rights. | Pending | N/A | -- |
| <i>Ronald Mealey v. Baltimore Police Dept., et al.</i> | 21-cv-02332 | D. Md. | 9/13/2021 | Jo Anna Schmidt | Plaintiff alleges that he was retaliated against after exercising his First Amendment rights to report alleged fraud, waste and abuse. | Pending | N/A | -- |
| <i>Aaron Ferguson v. Baltimore Police Department</i> | 21-cv-02502 | D. Md. | 9/29/2021 | Dionna Maria Lewis, Esq. | Plaintiff, a former BPD member, alleges that he was discriminated against in his employment because of his race in violation of Title VII. | MTD Granted | 9/7/2022 | \$0 |
| <i>Chedais Jacques v. Baltimore Police Dept.</i> | 21-cv-02682 | D. Md. | 10/18/2021 | Dionna Maria Lewis, Esq. | Plaintiff alleges that he was discriminated against because of his race and national origin during his employment as a BPD member. He asserts various claims under Title VII and state law. | Pending | N/A | -- |
| <i>Rajhee Willacy v. Baltimore Police Department</i> | 21-cv-03162 | D. Md. | 12/16/2021 | George A. Rose, Esq. | Plaintiff alleges that he was denied employment as a Police Officer Trainee on the basis of his race and national origin. He asserts claims under Title VII. | MTD Granted | 8/26/2022 | \$0 |
| <i>Djene Traore v. Baltimore Police Department, et al.</i> | 20-cv-00793 | D. Md. | 4/2/2022 | Tonya Bana | Plaintiff, a former BPD employee, alleges that she was discriminated and retaliated against based on her race, culminating in her termination, in violation of Title VII and state law. | Pending | N/A | -- |
| <i>Dominique Wiggins v. Baltimore Police Department</i> | 22-cv-1089 | D. Md. | 5/4/2022 | Dionna Maria Lewis, Esq. | Plaintiff alleges discrimination in employment on the basis of gender, race, and retaliation in violation of Title VII. | Pending | N/A | -- |
| <i>Marcus Johnson v. Baltimore Police Department</i> | 22-cv-01356 | D. Md. | 6/4/2022 | Dionna Maria Lewis, Esq. | Plaintiff alleges discrimination in employment on the basis of gender, race, and retaliation in violation of Title VII. | Pending | N/A | -- |
| <i>Adrian Ortiz v. Baltimore Police Department</i> | 22-cv-01396 | D. Md. | 6/8/2022 | Dionna Maria Lewis, Esq. | Plaintiff alleges discrimination in employment on the basis of gender, race, and retaliation in violation of Title VII. | Pending | N/A | -- |
| <i>Deirtra Pitts v. Baltimore Police Department</i> | 22-cv-01404 | D. Md. | 6/8/2022 | Dionna Maria Lewis, Esq. | Plaintiff alleges discrimination in employment on the basis of gender, race, and retaliation in violation of Title VII. | Pending | N/A | -- |
| <i>Luis Garcia v. Baltimore Police Department</i> | 22-cv-01423 | D. Md. | 6/10/2022 | Dionna Maria Lewis, Esq. | Plaintiff alleges discrimination in employment on the basis of gender, race, and retaliation in violation of Title VII. | Pending | N/A | -- |
| <i>Amanda Dudden v. Baltimore Police Department</i> | 22-cv-01548 | D. Md. | 7/12/2022 | Neil S. Hyman, Esq. | Plaintiff alleges discrimination in employment on the basis of gender, sexual harassment, and retaliation in violation of Title VII. | Voluntarily Dismissed with Prejudice | 9/1/2022 | \$0 |
| <i>Helen Washington v. Mayor and City Council of Baltimore, et al.</i> | 22-cv-02212 | D. Md. | 8/4/2022 | Levi Zaslow, Esq. □ | Plaintiff alleges that she was discriminated against due to her age and was retaliated against. | Pending | N/A | -- |
| <i>Bonaparte v. Harrison, et al.</i> | 24-C-21-005977 | Circuit Ct. | 3/1/2022 | Michael Glass, Esq. The Michael Glass Law Firm | Plaintiff alleges that he was wrongfully discharged and portrayed in a false light. | Pending | | |
| <i>Ethan Newberg v. Baltimore Police Department, et al.</i> | 1:22-cv-01332 | D. Md. | 6/2/2022 | Michael Glass, Esq. The Michael Glass Law Firm | Plaintiff alleges that he was suspended due to race and gender. | Voluntarily Dismissed with Prejudice | 5/14/2023 | \$0 |
| <i>Jerome Forrest v. Baltimore Police Department</i> | 1:22-cv-322 | D. Md. | 12/14/2022 | Dionna Maria Lewis, Esq. | Plaintiff alleges discrimination in employment on the basis of gender, race, and retaliation in violation of Title VII. | Pending | | |
| <i>Natalie Preston v. Baltimore Police Department, et al.</i> | 1:23-cv-1147 | D. Md. | 4/28/2023 | Tomeka Church | Plaintiff alleges discrimination in employment on the basis of gender, race, and retaliation in violation of Title VII. | Pending | | |