



BALTIMORE CITY LAW DEPARTMENT
DISCRIMINATION LITIGATION REPORT
- Labor and Employment Practice Group -

Name	No.	Court	Filed	Plaintiff's Counsel	Claim	Manner of Resolution	Date of Resolution	City Payment
<i>EEOC v. Enoch Pratt Lib.</i>	19-cv-02860	D. Md.	9/27/2017	Deborah Lawrence	EEOC claims Pratt violated EPA by paying male employee more than female employees.	Jury Verdict of Plaintiff	12/23/2020	\$195k
<i>Stanley Ahler v. Mayor and City Council of Baltimore</i>	18-cv-03668	D. Md.	12/7/2018	Rafiq Gharbi	Plaintiff claims the BCFD failed to accommodate his disability	MSJ granted/Upheld by 4th Cir on 12/27/23	3/18/2022	\$0
<i>Donald Dziwulski v. M&CC</i>	18-cv-00277	D. Md.	12/29/2018	Stephen Lebau	Plaintiff claims he was denied a promotion because of his race - Caucasian	Settled	3/8/2022	\$260k
<i>Kohl Falling v. Mayor and City Council of Baltimore</i>	19-cv-01500	D. Md.	5/21/2019	Stacie Reimer	Plaintiff claims that she was subjected to sexually harassing conduct and retaliation.	MTD granted	8/23/2021	\$0
<i>Dax Johnson v. M&CC</i>	24-C-20-000197	Cir. Ct.	1/13/2020	Pro Se	Plaintiff alleges he was discriminated on account of his religion following the city's refusal to add his spouse to his medical benefits plan.	MTD granted	2/11/2021	\$0
<i>Roselyn Hale v. Mayor and City Council of Baltimore</i>	20-cv-00503	D. Md.	2/25/2020	Cary Hansel	Plaintiff claims she was sexually harassed by supervisor who touched her and wrote her songs.	MSJ granted	2/8/2022	\$0
<i>Rebecca Ebaugh v. M&CC</i>	20-cv-00663	D. Md.	3/11/2020	Dominic lamale	Plaintiff claims that Rec & Parks failed to accommodate her disability and violated the law by terminating her.	Settled	3/31/2022	\$250k
<i>Ann Harvey v. Enoch Pratt</i>	20-cv-00874	D. Md.	4/1/2020		Plaintiff alleges she was subjected to a hostile work environment on account of her age and race, and suffered retaliation for filing a prior lawsuit.	MSJ granted	8/13/2021	\$0
<i>Roberta Hines v. M&CC</i>	20-cv-01808	D. Md.	6/10/2020	Pro Se	Plaintiff claims that she was paid a lesser salary than her male counterparts in violation of the Equal Pay Act.	MSJ granted	12/10/2021	\$0
<i>Vincent DeSantis v. M&CC</i>	20-cv-3165	D. Md.	10/30/2020	Jašin Weisbrot	Plaintiff claims he was discriminated against on account of his alleged disability, gender, age and race.	MSJ granted	1/12/2023	\$0
<i>Jerrold Baker v. M&CC</i>	24-C-004653	D. Md.	11/6/2020	George Rose	Plaintiff alleged he was discriminated against on account of his race and medical condition	Jury Verdict for City	6/1/2022	\$0
<i>Michael Rafferty v. M&CC</i>	20-cv-3327	D. Md.	11/17/2020	Pro Se	Plaintiff alleged he was terminated after requesting FMLA.	MTD Granted	11/29/2021	\$0
<i>Ray Gilmore v. F&PERS</i>	20-cv-3506	D. Md.	12/3/2020	Pro Se	Plaintiff alleged he was terminated because of his gender and for complaining of gender discrimination	Settled	6/3/2022	\$40k
<i>LaTonya Bryant v. M&CC</i>	21-cv-00545	D. Md.	3/3/2021	Neil Lebowitz	Plaintiff alleged she was wrongfully terminated while on FMLA. Plaintiff also alleges violation of state and federal ADA laws, age discrimination and retaliation.	MSJ granted, 4th Cir Appeal pending		
<i>Nadine Young v. M&CC</i>	21-cv-996	D. Md.	4/23/2021	Cary Hansel	Plaintiff alleges she was sexually harassed and retaliated	Voluntary Dismissal	6/8/2021	\$0
<i>Shanae Watkins v. M&CC</i>	21-cv-1926	D. Md.	7/30/2021	Cary Hansl	Sexual harassment	Settled	10/17/2023	\$225k
<i>Tonya Williams v. M&CC, BPD</i>	24-C-21-003380	Cir. Ct.	8/3/2021	Joyce Smithy Law Firm	P alleges BPD discriminated against her by revoking her accommodation and then terminating her.	Stipulation of Dismissal	11/17/2021	\$0
<i>Seth Robbins v. M&CCB</i>	24-C-22-000406	Cir. Ct.	1/21/2022	Francis J. Collins	Seeking judicial review of Civil Service Commission's decision to uphold Plaintiff's termination	MTD granted	12/2/2023	\$0
<i>Stanley Ahler v. M&CC</i>	22-1630	4th Cir.	3/18/2022		Plaintiff claims failure to accommodate / disability discrimination	Appeal Denied	11/17/2023	\$0
<i>Roberta Hines v. M&CC</i>	22-cv-1243	D. Md.	5/31/2022	Pro se	Sexual harassment	MSJ granted, 4th Cir. Appeal pending		
<i>Nicole Tynes v. M&CC</i>	22-cv-1452	D. Md.	6/14/2022	Donald Quinn	Race, retaliation and harassment	MSJ granted	3/31/2025	\$0
<i>Lamar Williams v. M&CC</i>	24-C-22-3319	Cir. Ct.	7/27/2022	Pro Se	ADA discrimination, sex discrimination and retaliation	MTD Granted	3/20/2023	\$0
<i>Helen Washington v. M&CC</i>	24-C-22-002579	Cir. Ct.	8/4/2022	Levi Zaslow	Retaliation	Stipulation of Dismissal	11/15/2022	\$0
<i>Idris Abus-Shahid v. M&CC</i>	22-cv-02367	D. Md.	9/16/2022	Mohamed Bamba	Plaintiff alleges retaliation based on race and protected activity	MSJ pending, oral argument scheduled 8/6/25		
<i>In the Matter of the Petition of Brian Bratcher</i>	24-C-22-004111	Cir. Ct.	9/21/2022	Joseph Mallon	Seeking judicial review of Civil Service Commission's decision to uphold Plaintiff's termination	Judicial order in favor of the City/CSC	2/14/2023	\$0
<i>Brandon Starks v. M&CC</i>	22-cv-1174	D. Md.	10/26/2022	Pro Se	Sexual Harassment	MTD granted	7/27/2023	\$0
<i>Andre Johnson v. M&CC</i>	22-cv-3268	D. Md.	12/19/2022	Donald Quinn	Race discrimination and retaliation	MSJ pending		
<i>Mieraff Haislemariam v. Baltimore Health Dept. et al.</i>	24-c-22-005194	Cir. Ct.	12/20/2022	Pro Se	National origin discrimination, disability discrimination, and retaliation	MTD granted	7/18/2023	\$0
<i>Nicole Tynes v. M&CC</i>	1-23-cv-00139	D. Md.	2/5/2023	Alexus Viegas	Discrimination based on disability, race, color, sex and retaliation	MTD Granted	4/3/2023	\$0
<i>Mathew Schaeffer v. M&CC</i>	1:22-cv-01539	D. Md.	3/8/2023	Pro se	Discrimination based on disability and retaliation in failure to promote	MSJ granted	6/26/2024	\$0
<i>Ruth Moore-Purnell v. M&CC</i>	24-c-23-002027	Cir. Ct.	4/25/2023	Pro Se	Sexual Harassment	MTD granted	9/6/2023	\$0
<i>Mitchell Waters v. M&CC</i>	1:23-cv-01178	D. Md.	6/5/2023	Dionna Lewis	Discrimination based on race, hostile work environment, retaliation, Section 1983 claim and Maryland Fair Employment Practices Act	MSJ granted, 4th Cir. Appeal pending		
<i>Roslyn Hale v. M&CC</i>	23-1699	4th Cir.	7/6/2023	Cary Hansel	Plaintiff appeals grant of MSJ in favor of M&CC on claims of sexual harassment, equal protection, retaliation, intentional infliction of emotional distress, negligent retention, supervision and training	Settled on Appeal	10/27/2023	\$24,900
<i>Lamar Williams v. Nicholas Fontanez, et al.</i>	22-cv-1882	D. Md.	7/29/2023	Pro se	Plaintiff alleged gender, race and sexual orientation discrimination	MTD Granted	6/5/2023	\$0
<i>Daniel Edwards v. M&CC</i>	24-cv-01350	D. Md.	5/8/2024	Dionna Lewis	Race, retaliation, 1983 and HWE	Discovery		
<i>Phillip Wacławski v. M&CC</i>	C-24-cv-24-001707	Cir. Ct.	7/30/2024	Bethany Callahan	Disability discrimination	Settlement, pending BOE approval 7/2/25		\$55,000
<i>Djene Traore v. M&CC et al.</i>	25-cv-887	D. Md.	3/17/2025	David Bana	Plaintiff alleges discrimination under Title VII, see related Legal Affairs case, Djene Traore v. BPD 22-cv-00793	Pending		
<i>CMDS Residential, LLC v. M&CCB</i>	21-cv-01774	D. Md.	7/19/2021	Harris Eisenstein	Plaintiff is the owner of a property on Harford Road previously used as assisted living and wants to use it as a substance abuse rehab facility. Plaintiff is challenging the City's denial of a use and occupancy permit, claiming violations of the ADA, Fair Housing Act and 14th Amendment. Plaintiff seeks an injunction requiring City to issue use and occupancy permit for intended use.	Case stayed pending final resolution of Petition for Judicial Review of Board of Municipal Zoning Appeals decision, which denied Plaintiffs' application for use & occupancy permit, in Baltimore City Circuit Court.		



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 - Police Legal Affairs Practice Group -

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<i>Steven Angelini v. Baltimore Police Department</i>	17-cv-2354	D. Md.	8/16/2017	Kurt Nachtman, Esq. Law Office of Eldridge, Nachtman & Crandell, LLC Michael Glass, Esq. The Michael Glass Law Firm	Sex, Gender, Retaliation	MSJ Granted	6/2/2020	\$0
<i>Edson Musema v. Baltimore Police Department, et al.</i>	18-cv-00158	D. Md.	1/18/2018	Paul V. Bennett, Esq. Bennett & Ellison, P.C	Race, National Origin, Retaliation	MSJ Granted	2/5/2019	\$0
<i>Alice Carson-Johnson v. Baltimore Police Department, et al.</i>	18-cv-03064	D. Md.	10/4/2018	Michael Glass, Esq. The Michael Glass Law Firm	Sex, Race, Retaliation	MSJ Granted	9/2/2021	\$0
<i>Eva Tonin v. Baltimore Police Department</i>	19-cv-00323	D. Md.	2/3/2019	Rani Rolston, Esq. Alan Lescht and Associates, P.C.	Sex, Gender, Disability, Retaliation	Settlement	12/1/2021	\$24,500
<i>Jasmin Rowlett v. Baltimore Police Department</i>	19-cv-2896	D. Md.	10/2/2019	Dionna Maria Lewis, Esq. DISTRICT LEGAL GROUP, PLLC	Sex, Race, Retaliation	Settlement	3/6/2020	\$77,000
<i>Luis Garcia v. Baltimore Police Department</i>	19-cv-2905	D. Md.	10/2/2019	Dionna Maria Lewis, Esq. DISTRICT LEGAL GROUP, PLLC	Sex, Race, Retaliation	Settlement	3/6/2020	\$62,000
<i>Brian Matulonis v. Baltimore Police Department</i>	19-cv-03326	D. Md.	11/19/2019	Danielle Marone, Esq. Schmidt, Dailey, & O'Neill, LLC	Sex, Race, Retaliation	Settlement	6/29/2020	\$20,000
<i>Bonaparte v. Harrison, et al.</i>	20-cv-01343	D. Md.	4/23/2020	Michael E. Glass, Esq. The Michael Glass Law Firm	Race, Due Process violations, Defamation	Antararily Dismissed without Prejudice	4/15/2021	\$0
<i>James Handley v. Baltimore Police Department</i>	20-cv-01054	D. Md.	4/24/2020	JoAnna Schmidt, Esq. Schmidt, Dailey, & O'Neill, LLC	Race, Gender, Retaliation	Settlement	2/20/2023	\$75,000
<i>Deanna Efland v. Baltimore Police Department</i>	20-cv-03503	D. Md.	12/2/2020	The People s Law Firm, LLC	Plaintiff, a BPD member, alleges that she was subjected to sex discrimination and retaliation in violation of Title VII.	Pending	N/A	--
<i>Enjonae Baker v. Baltimore Police Department</i>	20-cv-03308	D. Md.	1/28/2021	Robert Smith, Jr.	Plaintiff alleges that she was terminated from her employment with BPD in July 2014 in retaliation for her complaints that she had been sexually assaulted by a male BPD officer.	MTD Granted	1/27/2022	\$0
<i>Tashawna Gaines v. Baltimore Police Department</i>	21-cv-01211	D. Md.	5/17/2021	Dionna Maria Lewis, Esq.	Plaintiff alleges that she was discriminated against because of her race and retaliated against during her employment as a BPD member. She asserts various claims under Title VII and state law.	MTD Granted	2/23/2023	\$0
<i>Danika Yampierre v. Baltimore Police Department</i>	21-cv-01209	D. Md.	5/17/2021	Dionna Maria Lewis, Esq.	Plaintiff alleges that she was discriminated against because of her race and sex and retaliated against during her employment as a BPD member. She asserts claims under Title VII, as well as various theories under federal and state law.	Pending	N/A	--
<i>Jasmin Rowlett v. Baltimore Police Department</i>	21-cv-01205	D. Md.	5/17/2021	Dionna Maria Lewis, Esq.	Plaintiff, a BPD member, alleges that she was subjected to discrimination based on her sex and race, and retaliation in violation of Title VII along with other claims under state and federal law.	MSJ Granted	3/2/2023	\$0
<i>Martez Carter v. Michael Harrison, et al.</i>	24-C-21-003359	Circuit Ct.	8/20/2021	Michael Glass	Plaintiff alleges that he was subjected to racial discrimination as an applicant in BPD's hiring process.	Pending	N/A	--
<i>Welai Grant v. Baltimore Police Dept.</i>	24-1165	D. Md.	8/25/2021	Dionna Maria Lewis, Esq.	Plaintiff alleges that she was subject to various adverse actions in her employment with BPD due to racial and gender discrimination.	MSJ affirmed on appeal	8/29/2024	\$0



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<i>Toyia Williams v. Mayor and City Council of Baltimore, et al.</i>	24-C-21-003768	Circuit Ct.	9/2/2021	Neil S. Hyman, Esq.	Former employee alleges that she was discriminated against due to her disability and in retaliation for her protected activity. Plaintiff also claims that Defendant violated the Maryland Declaration of Rights.	Pending	N/A	--
<i>Ronald Mealey v. Baltimore Police Dept., et al.</i>	21-cv-02332	D. Md.	9/13/2021	Jo Anna Schmidt	Plaintiff alleges that he was retaliated against after exercising his First Amendment rights to report alleged fraud, waste and abuse.	Pending	N/A	--
<i>Aaron Ferguson v. Baltimore Police Department</i>	21-cv-02502	D. Md.	9/29/2021	Dionna Maria Lewis, Esq.	Plaintiff, a former BPD member, alleges that he was discriminated against in his employment because of his race in violation of Title VII.	MTD Granted	9/7/2022	\$0
<i>Chedais Jacques v. Baltimore Police Dept.</i>	21-cv-02682	D. Md.	10/18/2021	Dionna Maria Lewis, Esq.	Plaintiff alleges that he was discriminated against because of his race and national origin during his employment as a BPD member. He asserts various claims under Title VII and state law.	Pending	N/A	--
<i>Rajhee Willacy v. Baltimore Police Department</i>	21-cv-03162	D. Md.	12/16/2021	George A. Rose, Esq.	Plaintiff alleges that he was denied employment as a Police Officer Trainee on the basis of his race and national origin. He asserts claims under Title VII.	MTD Granted	8/26/2022	\$0
<i>Djene Traore v. Baltimore Police Department, et al.</i>	20-cv-00793	D. Md.	4/2/2022	Tonya Bana	Plaintiff, a former BPD employee, alleges that she was discriminated and retaliated against based on her race, culminating in her termination, in violation of Title VII and state law.	Pending	N/A	--
<i>Dominique Wiggins v. Baltimore Police Department</i>	22-cv-1089	D. Md.	5/4/2022	Dionna Maria Lewis, Esq.	Plaintiff alleges discrimination in employment on the basis of gender, race, and retaliation in violation of Title VII.	Pending	N/A	--
<i>Marcus Johnson v. Baltimore Police Department</i>	22-cv-01356	D. Md.	6/4/2022	Dionna Maria Lewis, Esq.	Plaintiff alleges discrimination in employment on the basis of gender, race, and retaliation in violation of Title VII.	Pending	N/A	--
<i>Adrian Ortiz v. Baltimore Police Department</i>	22-cv-01396	D. Md.	6/8/2022	Dionna Maria Lewis, Esq.	Plaintiff alleges discrimination in employment on the basis of gender, race, and retaliation in violation of Title VII.	Pending	N/A	--
<i>Deirtra Pitts v. Baltimore Police Department</i>	22-cv-01404	D. Md.	6/8/2022	Dionna Maria Lewis, Esq.	Plaintiff alleges discrimination in employment on the basis of gender, race, and retaliation in violation of Title VII.	Pending	N/A	--
<i>Luis Garcia v. Baltimore Police Department</i>	22-cv-01423	D. Md.	6/10/2022	Dionna Maria Lewis, Esq.	Plaintiff alleges discrimination in employment on the basis of gender, race, and retaliation in violation of Title VII.	Pending	N/A	--
<i>Amanda Dudden v. Baltimore Police Department</i>	22-cv-01548	D. Md.	7/12/2022	Neil S. Hyman, Esq.	Plaintiff alleges discrimination in employment on the basis of gender, sexual harassment, and retaliation in violation of Title VII.	Voluntarily Dismissed with Prejudice	9/1/2022	\$0
<i>Helen Washington v. Mayor and City Council of Baltimore, et al.,</i>	22-cv-02212	D. Md.	8/4/2022	Levi Zaslow, Esq. □	Plaintiff alleges that she was discriminated against due to her age and was retaliated against.	Pending	N/A	--
<i>Bonaparte v. Harrison, et al.</i>	24-C-21-005977	Circuit Ct.	3/1/2022	Michael Glass, Esq. The Michael Glass Law Firm	Plaintiff alleges that he was wrongfully discharged and portrayed in a false light.	Pending		
<i>Ethan Newberg v. Baltimore Police Department, et al.</i>	1:22-cv-01332	D. Md.	6/2/2022	Michael Glass, Esq. The Michael Glass Law Firm	Plaintiff alleges that he was suspended due to race and gender.	Voluntarily Dismissed with Prejudice	5/14/2023	\$0
<i>Jerome Forrest v. Baltimore Police Department</i>	1:22-cv-322	D. Md.	12/14/2022	Dionna Maria Lewis, Esq.	Plaintiff alleges discrimination in employment on the basis of gender, race, and retaliation in violation of Title VII.	Pending		
<i>Natalie Preston v. Baltimore Police Department, et al.</i>	1:23-cv-1147	D. Md.	4/28/2023	Tomeka Church	Plaintiff alleges discrimination in employment on the basis of gender, race, and retaliation in violation of Title VII.	Pending		